

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Authorizing Annual Leave Payout For Mariddie Craig)

- WHEREAS, pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS, on January 14, 2010, per *Resolution No. 01-2010-12*, the Tribal Council of the White Mountain Apache Tribe approved a sick leave to annual leave conversion for Mariddie Craig, a tribal member and the Tribal Court Administrator, so that she may spend time with her husband, Vincent Craig, at the Banner Baywood Hospital; and
- **WHEREAS**, Mariddie Craig has requested emergency assistance in the form of an annual leave payout of 172 hours; and
- WHEREAS, Resolution No. 01-2010-12 strictly regulated the sick leave to annual leave conversion by requiring that the annual leave was not to be paid out in one lump sum, but instead should be used to substitute her work hours with the provided annual leave; and
- WHEREAS, Mrs. Craig feels that the annual leave adjustment and payroll payouts were not processed in a timely manner due to the Tribal Council's inconsistent scheduling and other delays beyond her control; and
- WHEREAS, the Tribal Council discussed the matter and finds it in the best interest of the Tribe to allow a one-time exception to the cost-containment measures in place to help Mariddie Craig through this difficult time and further finds that 80 hours should be paid out, subject to the approval of the Budget and Finance Committee, to help Mrs. Craig as she spends time with Vincent Craig at the hospital.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes a single annual leave payout of 80 hours in Mariddie Craig's capacity as Tribal Court Administrator, subject to approval of the Budget and Finance Committee, so that she may spend time with her husband Vincent Craig whom is currently a patient at the Banner Baywood Hospital.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the remaining annual leave hours shall be reserved for payroll.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

Resolution No. 02-2010-38

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>February 23, 2010</u>, duly adopted by a vote of <u>EIGHT</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Chairman of the Tribal Council

Cyndy R. Harvey, Secretary of the Tribal Council