

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Authorization for Funds Transfer to Fair and Rodeo)

WHEREAS, the 2011 White Mountain Apache Tribe Fair and Rodeo celebrated the Tribe's culture and provided a great experience for families and individuals who attended the many great events; and

WHEREAS, several people were hired by Fair and Rodeo Director Blaine Nosie to work at the Fair and Rodeo; and

WHEREAS, because of a lack of sponsorships and other unforeseen circumstances, the Fair and Rodeo was unable to produce the revenue needed to pay all of the employees who worked at the Fair and Rodeo; and

WHEREAS, the Fair and Rodeo Director, along with several individuals who worked at the Fair and Rodeo, appeared before Council to address the situation; and

WHEREAS, several solutions were suggested including paying below minimum wage, negotiating flat rates or auditing the hours submitted by the workers; and

WHEREAS, it was determined that the workers deserved to be paid for all the hours submitted and at minimum wage; and

WHEREAS, the Fair and Rodeo Director submitted a statement indicating that all employees could be paid for their hours at minimum wage for \$65,000.00; and

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the White Mountain Apache Tribe hereby authorizes the use of \$65,000.00 from the Tribe's general account to pay the Fair and Rodeo employees.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>SEPTEMBER 21, 2011</u> duly adopted by a vote of <u>TEN</u> for and <u>ZERO</u> against and by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (s), (t) and (u) of the Constitution of the Tribe,

Resolution No. <u>09-2011-183</u>

ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Chairman of the Tribal Council

Mariddie J. Craig, Secretary of the Tribal Council