



WHITE MOUNTAIN APACHE TRIBE

*A Sovereign Nation Exercising Self-Governance
Over the Fort Apache Indian Reservation*

Resolution No. 11-2012-170

(Authorizing a 20% Salary Reduction for Tribal Council, Chairman and Vice-Chairman)

- WHEREAS,** the Tribal Council of the White Mountain Apache Tribe ("Tribe") is entrusted by the Tribe's Constitution to act in all matters that concern the welfare of the Tribe, to manage all economic affairs and enterprises of the Tribe, and to regulate subordinate organizations for economic and other purposes; and
- WHEREAS,** over a span of several months, the Treasurer has reported to the Tribal Council that the amount of revenues generated by the Tribe are currently insufficient to sustain the large amount of individuals currently employed by the Tribe; and
- WHEREAS,** although the Tribal Council recognizes that this problem has persisted for years and exists in large part due to a lack of accountability among Tribal officials and financial professionals dating back several decades, it is still necessary for our current leadership, with the aid of the Treasurer, Planning Department, Legal and Business Offices to take steps to ensure the Tribe's financial stability going forward; and
- WHEREAS,** the Tribal Council, after listening to myriad reports by our Tribal Treasurer and the Tribe's Business professionals, now recognizes the urgency of the financial dilemma and seeks to act in good faith to set a good example for the Tribe by authorizing a salary cut for members of the Tribal Council; and
- WHEREAS,** the Tribal Council finds it in the best interest of the Tribe to authorize and direct the Personnel Office to reduce Tribal Council salaries from \$65,000 to \$52,000. The Tribal Council also finds that the Tribal Chairman and Vice-Chairman should similarly have their salaries reduced by 20% until further notice.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes a 20% pay cut for the Tribe's elected officials. Tribal Council member salary shall be reduced from \$65,000 to \$52,000. The Tribal Chairman and Vice-Chairman shall also have their salaries reduced by 20% in line with reductions incurred by Tribal Council representatives.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances or Federal Laws, this Resolution shall be declared null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Acting Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution. In the event that the Chairman fails to delegate signatory authority to an Acting Chairman, the Vice-Chairman may sign.

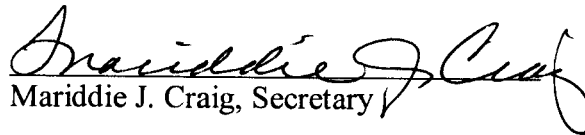
The foregoing resolution was on NOVEMBER 8, 2012 duly adopted by a vote of NINE for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (k), (s), (t) and (u) of the Tribal Constitution, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Ronnie Lupe, Chairman

11-29-12

Date



Mariddie J. Craig, Secretary

11-29-2012

Date