



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Mandating a Furlough for Central Tribal Employees November 19 – 21, 2012)

- WHEREAS,** the White Mountain Apache Tribe is currently going through an unprecedented period of economic distress; and
- WHEREAS,** the Tribal Council of the White Mountain Apache has made several cost saving measures that have had limited impact on the Tribe's finances; and
- WHEREAS,** a furlough is understood by the Tribal Council of the White Mountain Apache Tribe to be an involuntary, unpaid leave of absence from employment; and
- WHEREAS,** the Tribal Council of the White Mountain Apache Tribe finds that it is in the best interest of the Tribe to mandate a 3 day furlough for all Central Tribal employees, with limited exceptions to ensure public safety and the continued essential functions of the Tribe; and
- WHEREAS,** the Tribal Council of the White Mountain Apache Tribe finds that it is in the best interest of the Tribe to deny the use of any annual leave or comp time for the duration of the furlough.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby mandates a furlough for all Central Tribal employees with the following exceptions:

Police Department
Fire Department
Utility Authority
Tribal Gaming Office
Prosecution Department
Detention Center
~~Essential Health Benefits Personnel~~

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the employees of the following departments shall make themselves available in case of emergencies as determined by the Chairman:

Tribal Maintenance
Tribal Enrollment
Tribal Forestry

Resolution No. 11-2012-173

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that this Resolution shall not apply to Enterprise or employees funded by State or Federal grants.


BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that all other Central Tribal funded departments shall be subject to the mandatory furlough, from November 19, 2012 through November 21, 2012.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

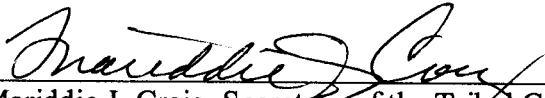
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that this Resolution shall be observed and implemented effective immediately.

The foregoing resolution was on **NOVEMBER 19, 2012** duly adopted by a vote of **FIVE** for and **TWO** against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Ronnie Lupe, Chairman of the Tribal Council



Mariddie J. Craig, Secretary of the Tribal Council