



WHITE MOUNTAIN APACHE TRIBE

*A Sovereign Nation Exercising Self-Governance
Over the Fort Apache Indian Reservation*

Resolution No. 12-2012-183

(Authorizing Council Back-pay in Accordance with Resolution No. 12-2012-177)

WHEREAS, the Tribal Council of the White Mountain Apache Tribe ("Tribe") is entrusted by the Tribe's Constitution to act in all matters that concern the welfare of the Tribe, to manage all economic affairs and enterprises of the Tribe, and to regulate subordinate organizations for economic and other purposes; and

WHEREAS, pursuant to *Resolution No. 12-2012-177*, ("177") the Tribal Council rescinded a prior resolution that reduced their salary by twenty (20) percent. The resolution also directed that back-pay not be issued pursuant to the resolution, which would have effectively nullified the entirety of the prior rescinding resolution; and

WHEREAS, the Tribal Council, on this day, decided to address Resolution No. 177 further by amending its directive that backpay not be issued. Instead, the Tribal Council has determined that it would be in the Tribe's best interest to authorize back-pay to compensate Tribal Governing Body for the amount of money they would have received, had the resolution not passed in the first place.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Business Office to issue back-pay to members of the Tribal Governing Body in an amount equivalent to that lost as a result of the prior resolution's directive that 20 percent of Tribal Council salaries be cut.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances or Federal Laws, this Resolution shall be declared null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Acting Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution. In the event that the Chairman fails to delegate signatory authority to an Acting Chairman, the Vice-Chairman may sign.

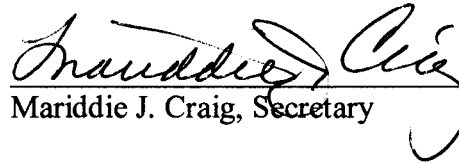
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The foregoing resolution was on **DECEMBER 19, 2012** duly adopted by a vote of **SIX** for and **ZERO** against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (i), (k), (s), (t) and (u) of the Tribal Constitution, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Ronnie Lupe, Chairman

12/28/12
Date



Mariddie J. Craig, Secretary

12/28/2012
Date