

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Authorizing Payroll Advance to Tribal Employees)

- WHEREAS, the annual White Mountain Apache Tribal Fair and Rodeo provides Tribal employees the opportunity to enjoy time with their families and friends; and
- WHEREAS, and it is customary for the Tribe to help Tribal employees with financing or funding allowing all employees an opportunity to enjoy and participate in the Annual Fair and Rodeo; and
- WHEREAS, as a service to its employees, the Tribal Council is asked to consider allowing the Controller and Treasurer to administer a payroll advance in the amount of four hundred (\$400.00) dollars to all Tribal employees; and
- WHEREAS, the Tribal Council finds that it is in the best interest of the Tribe to reward tribal employees for their hard work and dedication in serving the interests of the White Mountain Apache Tribe.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes a single payroll advance in the amount of four hundred (\$400.00) dollars per eligible tribal employee, to be administered by the Tribal Controller and Treasurer.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances or Federal Laws, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>AUGUST 13, 2014</u> duly adopted by a vote of <u>NINE</u> for, <u>ZERO</u> against, and <u>ONE</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Tribal Chairman

Date

Doreen T. Numkena, Tribal Secretary

Date