

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Suspending Ed Benally for 30 Days)

- WHEREAS, the Tribal Council of the White Mountain Apache Tribe ("WMAT") received new information that Ed Benally, Director of Emergency Medical Services ("EMS") was working multiple jobs, including a job with Native Air, a medical transport company that serves the Tribe and White Mountain area; and
- WHEREAS, additionally, the Council was informed that the Tribal Vehicle policy was not being adhered to by EMS and action was needed to immediately remedy this problem; and
- WHEREAS, the Tribal Council finds it in the best interest of the White Mountain Apache Tribe to suspend Ed Benally for thirty (30) days without pay.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby suspends Ed Benally for 30 days without pay, with instructions to park vehicles and he respect and abide by the Tribe's vehicle policies. After 30 days, Mr. Benally will notify the Tribal Council whether he plans to work full time for the Tribe or for Native Air, but not both.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances or Federal Laws, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>AUGUST 18, 2014</u> duly adopted by a vote of <u>NINE</u> for and <u>ZERO</u> against with <u>ONE</u> abstaining by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Pribal Chairman

9/17/14 Date

Doreen T. Numkena, Tribal Secretary

Date