



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(**Terminating Ed Benally and Cliff Snyder**)

WHEREAS, on August 18, 2014, the Tribal Council of the White Mountain Apache Tribe ("WMAT") received new information that Ed Benally, Director of Emergency Medical Services ("EMS") was working multiple jobs, including a job with Native Air, a medical transport company that serves the Tribe and White Mountain area; and

WHEREAS, additionally, the Council was informed that the Tribal Vehicle policy was not being adhered to by EMS and action was needed to immediately remedy this problem. Pursuant to Resolution No. 08-2014-133, the Tribal Council suspended Mr. Benally for 30 days without pay, with instructions to park vehicles and respect and abide by the Tribe's vehicle policies. After 30 days, the Director was to return to work and notify the Tribal Council whether he plans to work full time for the Tribe or for Native Air, but not both; and

WHEREAS, on this day, the Tribal Council was updated on the Ed Benally situation and informed that neither the keys to the vehicles or office had been returned, and the assistant managing director also refused to cooperate with the Council request from the Acting EMS Director. As a result of this new information, the Tribal Council feels that it has no choice but to terminate the Tribe's employment of Mr. Ed Benally, and insist that all keys for vehicles, office and the safe be returned to the Tribe immediately.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby terminates Mr. Ed Benally for failing to return Tribal Vehicle, Office and Safe keys to the Tribe in the wake of his 30 day suspension. Assistant Director Cliff Snyder is also terminated effective immediately for failing to comply with instructions to return vehicle and office keys, including the key to the office safe.

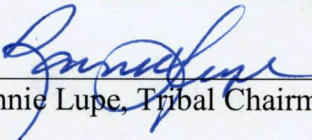
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances or Federal Laws, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

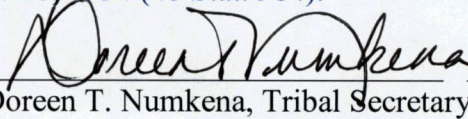
Resolution No. 08-2014-138

The foregoing resolution was on **AUGUST 25, 2014** duly adopted by a vote of **NINE** for and **ZERO** against with **ONE** abstaining by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).



Ronnie Lupe, Tribal Chairman

9/10/14
Date



Doreen T. Numkena, Tribal Secretary

9-10-2014
Date