



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Terminating Tribal Treasurer and Suspending Grants Coordinator)

- WHEREAS,** the Tribal Council (“Council”) of the White Mountain Apache Tribe (“WMAT”) previously informed the Treasurer and Grants and Contracts Coordinator of the Council’s disappointment with how information was being disseminated to the governing body. Members of the Council previously instructed that Edwin Kane and Ivan Kitcheyan must communicate all serious concerns and issues to the Tribal Council, and avoid providing information to select individuals, such as reports to the Chairman about Business and Operations, but failing to disclose the same information to the governing body; and
- WHEREAS,** on this day, the Council discussed concerns over the WMAT’s financial standing, and discussed the problems that have manifested as a result of poor communication between the Tribal Business and Grant Offices and the Tribal leadership; and
- WHEREAS,** the Tribal Council is in agreement that any and all information pertinent to making decisions of consequence for the WMAT should be provided to all members of the governing body and the receipt of regular updates on the WMAT’s financial situation is necessary in order to move the Tribe forward during otherwise difficult times; and
- WHEREAS,** members of the Tribal Council believe that the only solution to WMAT financial challenges is for the government as a whole to improve upon communication between Directors and Tribal Leaders. As Elected Officials, the Council believes that without proper communication and a complete understanding of the real financial standing of the WMAT, that it is impossible for Tribal Leaders to make sound decisions for the benefit of the WMAT and the problem is further compounded when government officials are only made aware of an impending crisis days prior to their occurrence; and
- WHEREAS,** the Council, therefore, has discussed a number of sensitive issues in Executive Session, and after deliberating on the matter, the Council is in agreement that a pattern of insufficient information available to the Council continues to frustrate the purpose of the Tribal Leadership. Furthermore, Treasurer Edwin Kane and Grants and Contracts Coordinator, Ivan Kitcheyan, have failed to disclose all details to the Tribal Council, including information on financial decisions made that the Council believes should have been disclosed to them prior to any action taken; and
- WHEREAS,** the Tribal Council finds that it has no choice but to terminate Treasurer Edwin Kane, and suspend Ivan Kitcheyan for thirty (30) days without pay, for reasons consistent with this resolution and information that was provided and weighed heavily in Executive Session.

Resolution No. 03-2015-49

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby terminates the employment of WMAT Treasurer Edwin Kane for failing to sufficiently communicate with the governing body and informing the leadership of the extent of the financial problems that are plaguing the Tribe and for making certain questionable decisions without first notifying the Council.

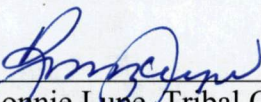
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby suspends Ivan Kitcheyan, the WMAT Grants and Contracts Coordinator. Kitcheyan shall receive a thirty (30) day suspension without pay, for failing to convey critical information to all members of the Council, and for selectively providing information to individuals, despite numerous requests for updates. The Council insists that any and all information pertaining to the WMAT's finances, should be disclosed in a timely manner to members of the governing body, or further consequences will follow.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances or Federal Laws, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

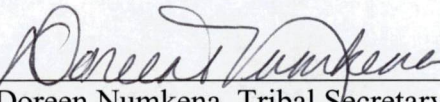
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on **March 11, 2015** duly adopted by a vote of **SEVEN** for and **ONE** against with **THREE** abstaining by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).



Ronnie Lupe, Tribal Chairman

3/26/15
Date



Doreen Numkena, Tribal Secretary

3/26/2015
Date