

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Appointing Deron Peaches as Acting Treasurer and Michelle Holden as Acting Grants and Contracts Coordinator)

WHEREAS, on this day, members of the Tribal Council ("Council") of the White Mountain Apache Tribe ("WMAT") have convened to discuss growing concerns over the WMAT's overall finances and the handling of information that the Council should be privy to; and

WHEREAS, the Council previously concluded that a communication gap existed between the WMAT's financial officers and the Council. Several members of the Council believe that only select individuals have received information pertaining to the WMAT's financial condition and that collectively, the Council is not reasonably informed, nor has an accurate picture of the Tribe's financial position been provided for their review; and

WHEREAS, the Tribal Council discussed a number of concerns in Executive Session, however, the general consensus was that the Tribal Business Office and Grants and Contracts Department would benefit from the hiring of new and qualified replacements in order to inject the WMAT with fresh perspectives that may facilitate the Council's disciplined e to improve WMAT internal controls, become current on single annual audits, and generally improve the overall financial condition of the White Mountain Apache Tribe; and

WHEREAS, pursuant to Resolution No. 03-2015-49, the Council has terminated the services of Treasurer Edwin Kane, and Grant and Contracts Director, Mr. Ivan Kitcheyan, has been disciplined for failing to meet the expectations of the Council and for failure to communicate to the Council an accurate picture of the WMAT's finances and for further acting unilaterally on decisions of consequence without notifying the Council; and

WHEREAS, after much deliberation, the Tribal Council finds that the current Controller, Mr. Deron Peaches, should be appointed to serve as the Acting Tribal Treasurer, until such time that the position is made permanent, or the Council selects a Treasurer via the competitive application process; and

WHEREAS, the Tribal Council further finds that Ms. Michelle Holden, per her experience and background, should be appointed to serve as the Acting Grants and Contracts Coordinator until such time that she is awarded the position or a new manager is selected by way of competitive application; and

WHEREAS, the Tribal Council finds it in the best interest of the White Mountain Apache Tribe to support the administrative actions contemplated herein, with the objective of achieving a more financial stable government and to encourage the development of a highly organized and efficient Grants and Contracts Department.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby appoints Deron Peaches as the Acting Tribal Treasurer, and that his appointment is effective until April 30th, or until such time that the Tribal Council awards the position to the most qualified applicant as determined by way of the competitive application process.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby appoints Michelle Holden as the Acting Grants and Contracts Coordinator, and that her appointment is effective until April 30th, or such time that a selection is made via competitive application.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that the Personnel Office shall advertise the Tribal Treasurer position immediately, and that appointees pursuant to this Resolution shall be deemed temporary until April 30, 2015, at which time the Council will have completed the budget process and any new hires will have been selected via competitive application. The Council encourages the individuals appointed to apply for the positions that are the subject of this resolution.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances or Federal Laws, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>March 11, 2015</u> duly adopted by a vote of <u>SEVEN</u> for and <u>ZERO</u> against with <u>FOUR</u> abstaining by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Tribal Chairman

Date

Doreen Numkena, Tribal Secretary

Date