



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Authorizing Holiday Pay and Extended Pay Period for Good Friday)

WHEREAS, the Tribal Council recently concurred with the Chairman that Good Friday should be included among Holidays this year. Many employees do not work on Friday and operate on a 32-hour work-week from Monday – Thursday. Therefore, the Council's consensus vote authorizing the Holiday did not provide a benefit for all employees as intended; and

WHEREAS, by authorizing an extended pay period of 72-hours for 64-hour employees, the Council may temporarily override a standing resolution prohibiting such pay. Accordingly, the Tribal Council finds it in the best interest of the Tribe to allow for a one-time exception to extend the Tribe's pay period to 72 hours for affected employees; and

WHEREAS, to prevent unnecessary paperwork and auditing concerns, the Tribal Council shall direct the Treasurer's Office to use discretion in providing the added 8 hours of pay, including allowing the Holiday pay to be applied to a future pay period, but no later than mid-May.

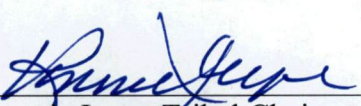
BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes 64-hour employees to enjoy a 72-hour work week to honor Good Friday and to ensure that all employees benefit from the approved Holiday. Such pay, where it has not been applied, shall be made at the discretion of the Tribal Treasurer, but shall be paid no later than mid-May.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that all 64-hour employees shall be entitled to the 72 hour pay period; which amounts to a net positive 8 hours of Holiday pay for Good Friday.

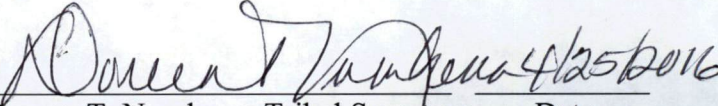
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on April 20, 2016 duly adopted by a vote of NINE for, ZERO against, and ZERO abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).



Ronnie Lupe, Tribal Chairman

4/25/16 

Date Doreen T. Numkena, Tribal Secretary Date