

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Authorizing the Head Start Program to Apply for the Cost-of-Living Adjustment)

WHEREAS, the Head Start Program desires to apply for the cost-of-living adjustment ("COLA") of 1.0 percent, an increase of \$17,300 for the Head Start program. An increase of 1.0 percent in the hourly rate of pay for each Head Start employees, with fringe benefits and offsetting higher operation costs; and

WHEREAS, the Head Start Program will submit the requirements for the COLA supplemental application to the Head Start Enterprise System prior to the deadline of June 30, 2017; and

WHEREAS, and the Head Start Program will submit a detailed justification that conforms the source of non-federal match or the application proposes a waiver of any portion of the non-federal match requirements; and

WHEREAS, the Tribal Council finds it in the best interest of the White Mountain Apache Tribe to authorize the Head Start Program to apply for the cost-of-living-adjustment for 2017.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes Head Start Program to submit an application for the cost-of-living-adjustment and submit a detailed justification for non-federal match or propose a waiver for the non-federal match requirements.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>JUNE 27, 2017</u> duly adopted by a vote of <u>SEVEN</u> for, <u>ZERO</u> against, and <u>ONE</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Tribal Chairman

Date

Doreen T. Numkena, Tribal Secretary

Date