

## WHITE MOUNTAIN APACHE TRIBE

## A Sovereign Tribal Nation

(Rescinding Resolution 08-2017-202)

WHEREAS, the Tribal Council of the White Mountain Apache Tribe met and after discussion passed Resolution 08-2017-202; and

**WHEREAS,** the Tribal Council has previously passed a resolution, 05-2012-25, that declares that the Tribal Council shall not intervene in personnel issues below the Director level; and

WHEREAS, the Tribal Council, after reconsideration, has determined that resolution 08-2017-202 goes against the precedent established in the earlier resolution; and

**WHEREAS,** the Tribal Council does not wish to set new precedent and circumvent the established grievance process; and

**WHEREAS,** the Tribal Council has decided that it is in the best interest of the Tribe to Rescind resolution 08-2017-202; and

WHEREAS, given the urgency of settling this issue and avoiding personnel conflicts, the Tribal Council further finds that the rescinding of the resolution needs to be considered and made outside of its regularly scheduled meeting; and

WHEREAS, the Tribal Council further finds that: (1) this Resolution may be voted upon by signature of a member of the Tribal Council where a signature indicates a vote for this Resolution, (2) the Tribal Council Secretary should attempt to obtain signatures for members of the Tribal Council personally, (3) no signature would mean that the respective Tribal Council member is against this Resolution, (4) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby rescinds Resolution 08-2017-202.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby reaffirms the intent of Resolution 05-2012-25, that the Tribal Council shall not address employment disputes below the level of Director, Manager, or Supervisor, unless they arise pursuant to the narrow exception provided in the Tribe's Personnel Policies.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that given the urgency of the request described herein, this Resolution may be voted upon as follows: (a) by

## Resolution No. 08-2017-203

signature of a member of the Tribal Council, including the Chairman of the Tribal Council and the Vice-Chairman of the Tribal Council, where a signature indicates a vote for this Resolution, (b) the Tribal Council Secretary shall attempt to obtain signatures for members of the Tribal Council personally, (c) no signature shall mean that the respective Tribal Council member is against this Resolution, (d) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature, and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on August 30, 2017 duly adopted by a vote of for, \_\_\_/\_ against, and \_\_\_\_\_ abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16

of the Indian Reorganization Act of	June 18, 1934 (48 Stat. 984).	
Anne Seen 8/30/17	Dareed Vankens	8/30/200
Ronnie/Lupe, Tribal Chairman Date	Doreen T. Numkena, Tribal Secretary	Date

## Resolution No. <u>08-2017-203</u>

Signatures of the members of the Tribal Council represent their approval of Tribal Council Resolution No: 08-2017-203 initiated the 30th day of August 2017.

		esented Personally by Tribal Council cretary (TCS)-Indicated by Initials
Ronnie Lupe	8-38-17 Date Signed	DIN TCS Initials
Tribal Chairman  Kasey Velasquez  Vice Chairman	% 30 17 Date Signed	TCS Initials
Arnold Beach, Sr. District I Council Member	Aug 30, 2017 Date Signed	DO Initials
Tony Alsenay District I Council Member	Date Signed	TCS Initials
Jerold Altaha District II Council Member	8-30-17 Date Signed	TC8 Initials
Colleen Faden  Colleen Faden  District II Councih Member	8 - 38 - 17 Date Signed	TCS Initials
Ralph Thomas District III Council Member	S(3)/2017 Date Signed	TCS Initials
Floyd Walker District III Council Member	Date Signed	TCS Initials
Jerome Kasey III	Date Signed	TCS Initials
Alvena Bush	8/30/17  Date Signed	TCS Initials
District IV Council Member  Everett Massey  District IV Council Member	Date Signed	TCS Initials
ATTEST:  Doreen T. Numkena, Tribal Council Secreta	ury Da	130/2017 te Signed

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