

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Approving Increase of Work Schedule from 64 to 72 Hours for Vital Records Clerk)

- WHEREAS, the White Mountain Apache Tribal Council has been made aware of the demands made on the Vital Records Department from the Courts for ICWA inquires essential in processing court cases pertaining to Indian Children; and
- WHEREAS, the Vital Records Department also has seen increased requests from the general public and Tribal Departments to process and release required paperwork; and
- WHEREAS, the current 64-hour work schedule is insufficient to fulfill all of the requests, duties and responsibilities, it is recommended the work hours be increased to 72 hours for the Vital Records Clerk Position to provide services more efficiently and timely; and
- WHEREAS, the rate of pay for the current Vital Records Clerk, Isa Kasey, is below the State of Arizona Minimum Pay and it is recommended that her pay be increased by two dollars per hour to be commensurate with the skills and duties required of her, and
- WHEREAS, the Vital Records Clerk has yet to complete her G.E.D. Certificate and the Tribal Council stipulates that Ms. Isa Kasey obtain her G.E.D. Certificate no later than August 1, 2019; and
- **WHEREAS,** the Tribal Councils concurs and finds it in the best interest of the Tribe to approve the recommendations presented.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby supports and authorizes an increase of work hours for Vital Records Clerk, Isa Kasey, from 64 hours to 72 hours, a salary increase of two dollars, and stipulates that Ms. Kasey obtain her G.E.D. Certificate by August 1, 2019.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

Resolution No. 08-2018-183

The foregoing resolution was on <u>AUGUST 01, 2018</u> duly adopted by a vote of <u>TEN</u> for, <u>ZERO</u> against, and <u>ZERO</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Ooreen T. Numkena, Tribal Secretary

Date