



# WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

## ( Guided Big Game Hunt Scholarship and Employment )

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**WHEREAS,** the Tribe's Homeland is blessed with abundant wildlife and habitat; and

**WHEREAS,** through the Tribal Game and Fish Department, the Tribe authorizes and regulates big game hunting led by professional guides on Tribal lands; and

**WHEREAS,** each professional guide is required to pay a Tribal licensing fee and comply with Tribal regulations designed to protect the resource and ensure public safety; and

**WHEREAS,** the Tribe's natural resources are managed for perpetual sustainability and to bring benefits to the Tribe and its members that are consistent with Tribal culture and objectives; and

**WHEREAS,** the guided hunt programs attract hunters from across the world; and

**WHEREAS,** the participating hunters have historically reported favorably on the quality of the hunting experience on the Tribe's Homeland, and for many hunters, on the kinship they have developed with members of the Tribe; and

**WHEREAS,** the Tribal Council recognizes and sincerely appreciates the goodwill and respect that has developed between the membership of the Tribe and the many hunters who come to the Tribe's Homeland; and

**WHEREAS,** the Tribal Council believes the benefits of guided big game hunting can be expanded to bring opportunities for a broader segment of the Tribal membership; and

**WHEREAS,** the Tribal Council seeks to promote further Tribal member participation and education from the big game guided hunt programs.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that effective as of calendar year 2019, the following conditions shall apply to all guided big game hunts on Tribal lands, with the exception of the Tribe's Trophy Elk Hunt, and shall be enforced as a condition of obtaining a professional guide license:

1. Scholarship Fund. Each professional big game guide will make an annual scholarship payment to the Tribe in the amount of \$5,000. Such amount shall be paid with the established license fee payment, with the scholarship amount dedicated solely for educational scholarship funding under the Tribal Education Department; or
2. Employment. Each professional big game guide will promote Tribal member employment. For that purpose, each guide will identify the guide's employees to the Game and Fish Department, both Tribal and non-Tribal members. At a minimum, each guide will employ two Tribal members to the

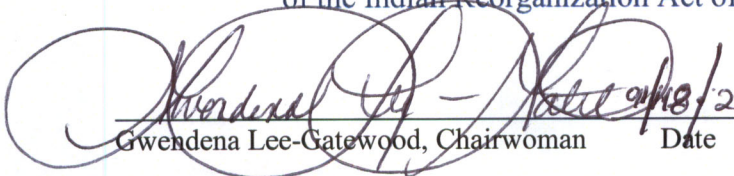
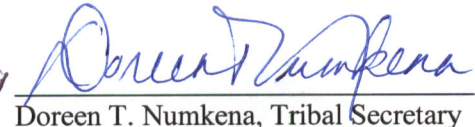
same extent as other employees. The Game and Fish Department, in consultation with the Tribal Personnel Department, may authorize variances based on the circumstances for each guide, promote Tribal member recruitment and generally implement a program to promote Tribal member involvement and opportunity in the guided big game hunts, and shall provide written reporting to the Tribal Council about its actions arising from this Resolution.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on **JANUARY 3, 2019** duly adopted by a vote of **SIX** for, **FOUR** against, and **ONE** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

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|  | <u>1-18-2019</u> |  | <u>1-18-19</u> |
| Gwendena Lee-Gatewood, Chairwoman  | Date             | Doreen T. Numkena, Tribal Secretary  | Date           |