



# WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

## (Authorizing the Partnership with Native Americans to Submit a Grant Application to the Freeport-McMoRan Foundation to Fund an Employee Training Program for Fifty of the Tribe's Employees)

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**WHEREAS,** The Constitution of the White Mountain Apache Tribe of the Fort Apache Indian Reservation provides, at Article IV, Section 1(j) that the Tribal Council ("Council") shall exercise the power "To accept grants and donations from any person, State, or the United States"; and

**WHEREAS,** the White Mountain Apache Tribe seeks to provide the Four Directions Development Training ("Training"), which is an 8-month long training program conducted by the Partnership With Native Americans, a 501(c)(3) non-profit organization that works with tribes and individuals to improve the quality of life on Indian reservation; and

**WHEREAS,** The Training will involve twice-monthly meetings with 50 of the Tribe's management and frontline workers to assist the Tribe's Department Managers to become more personally and professionally effective so the programs they lead can produce stronger results for the Tribe; and

**WHEREAS,** Specific focus areas may include, but are not limited to, the following training topics:

1. Lateral Violence;
2. Strength Finders;
3. Grant Writing I (identifying and writing);
4. Grant Writing II (implementing and closing);
5. Leadership Styles;
6. Sexual Harassment;
7. Goal setting (personal and professional); and
8. Conducting SWOTS and evaluations

**WHEREAS,** The total cost for the training is estimated to be between \$35,000 and \$45,000.00; and

**WHEREAS,** White Mountain Apache Tribe has identified a grant opportunity, provided by Freeport-McMoran Foundation, to potentially fund the Training; and

**WHEREAS,** The grant application requires a Tribal Council resolution authorizing the Tribe to apply for the grant; and

**Resolution No. 06-2019-125**

**WHEREAS,** The Council has reviewed the proposal for the Training and for the Grant application and finds that applying for the grant will enable to Tribe to provide this training for the Tribe's employees, and is in the best interests of the Tribe and its members.

**NOW THEREFORE, BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the submittal of a grant application to the Freeport-McMoRan Foundation in the amount of \$49,050.00, for the purpose of funding the Four Directions Development Training, to be conducted by the Partnership With Native Americans.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

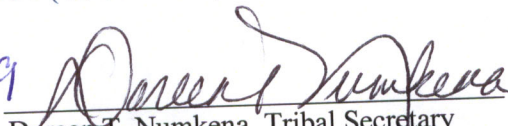
The foregoing resolution was on **JUNE 12, 2019** duly adopted by a vote of **TEN** for, **ZERO** against, and **ONE** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).



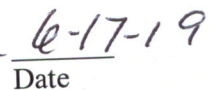
Gwendena Lee Gatewood, Chairwoman



Date



Doreen T. Numkena, Tribal Secretary



Date