

## WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Adopting Temporary Emergency Measures During the Coronavirus (Covid-19) Outbreak)

WHEREAS, The Constitution of the White Mountain Apache Tribe ("Tribe") of the Fort Apache Indian Reservation ("Constitution") provides, at Article IV, Section 1(a) that the Tribal Council ("Council") shall exercise the power "[t]o represent the tribe and act in all matters that concern the welfare of the Tribe, and to make decision not inconsistent with or contrary to this constitution"; and

WHEREAS, On March 12, in response to the worldwide Coronavirus (Covid-19) pandemic, the Tribal Chairwoman Lee-Gatewood declared, on the Tribe's behalf, a state of emergency, which committed and freed up the Tribe's resources to respond to this crisis; and

**WHEREAS,** The Council met, this day, to consider emergency recommendations by the Tribe's Emergency Management Team, leaders, and Tribal Departments; and

**WHEREAS**, Emergency measures were proposed and considered by the Council to mitigate and protect the Tribe, which the Council now finds that adopting and enacting are in the best interests of the Tribe and its members.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the following emergency measures are hereby adopted, effective immediately:

- 1. All Tribal employees who are able to, shall work from home until March 31<sup>st</sup>, or until receiving further directions, provided that all employees are to report to their supervisors daily;
- 2. Supervisors are to identify procedures and measures for telecommuting, and identify non-essential job positions whose personnel may be reallocated to assist with emergency efforts, if necessary;
- 3. First responders and other departments identified as essential are to continue to work as customary, as directed by their supervisors;
- 4. Tribal Council are to be on-call and available to meet 24 hours per day, seven days per week;
- 5. Stores owned and operated by the Tribe are to continue operating and remain open during business hours, and those employees are to work, as directed;
- 6. Tribal Utility Authority is to waive water fees for one month;
- 7. Housing is to waive all rental fees for one month;
- 8. Tribal employees are restricted from undertaking unnecessary travel;

- 9. All Tribal employees returning from travel outside of the White Mountains should self-quarantine for a period of fourteen days, and return to work only after being cleared by I.H.S. to do so;
- 10. Public Gatherings. It is hereby strongly recommended that all public gatherings in excess of ten people be cancelled. Parties should avoid buffet-style serving. Wakes should be limited to one-night.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the following departments and programs are hereby declared essential for the purposes of this Resolution, and as deemed necessary for continuity of services by supervisors:

- Law Enforcement, including the Woodland Forest Ranger;
- Fire Department;
- EMS:
- Prosecution:
- Tribal Court;
- Food Distribution;
- Elderly Services Feeding Sites;
- Doxol Propane;
- Child Protective Services;
- Game & Fish Rangers;
- Finance Department, as directed by the Tribal Treasurer;
- Emergency Management Team; and
- Others as may be directed by the Council.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that any of the measures contained herein may be amended, rescinded, adapted or extended by a vote of Council at any time.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>MARCH 16, 2020</u> duly adopted by a vote of <u>TEN</u> for, <u>ZERO</u> against, and <u>ZERO</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so

## *Resolution No.* <u>03-2020-58</u>

ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Gwendena Lee-Gatewood, Chairwoman

Date

Doreen T. Numkena, Tribal Secretary

Date