



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Authorizing Continuing Implementation of Hon-Dah Resort-Casino's Outbreak Mitigation Plan)

- WHEREAS,** The Constitution of the White Mountain Apache Tribe ("Tribe") of the Fort Apache Indian Reservation ("Constitution") provides, at Article IV, Section 1(i) that the Tribal Council ("Council") shall exercise the power "To manage all economic affairs and enterprises of the Tribe..."; and
- WHEREAS,** The Constitution also provides, at Article IV, Section 1(a) that the Council shall exercise the power "To represent the Tribe and act in all matters that concern the welfare of the Tribe, and to make decisions not inconsistent with or contrary to this constitution"; and
- WHEREAS,** The Tribe owns and operates Hon-Dah Resort-Casino ("Hon-Dah"), which provides gaming, entertainment, dining, conference spaces, and special events to members of the public; and
- WHEREAS,** The United States, the State of Arizona, and the Tribe have all declared emergencies and instituted measures to prevent and mitigate the spread of Novel Coronavirus (COVID-19); and
- WHEREAS,** Hon-Dah has always taken its responsibility to its community and customers seriously, and believes it important to adopt proactive measures at this time of crisis; and
- WHEREAS,** Hon-Dah's managers are actively consulting with the operators of other tribal casinos across the state, and collaborating on best practices to safeguard the health and safety of patrons and the community while continuing to provide the best possible service to the public, so long as it is safe to do so; and
- WHEREAS,** Hon-Dah has developed a plan ("Outbreak Mitigation Plan"), which includes tiered protocol, and implements increasing precautions, in response to the proximity and intensity of local COVID-19 cases as they may emerge; and
- WHEREAS,** The Council, this day, was briefed on the Outbreak Mitigation Plan, and carefully considered its implications for the Tribe, Hon-Dah, customers and the community-at-large; and
- WHEREAS,** The Council finds that authorizing Hon-Dah to continue to implement its Outbreak Mitigation Plan, at this time, will allow Hon-Dah to take a pro-active leadership role in

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the White Mountain Community while protecting patrons and slowing the spread of COVID-19.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that Hon-Dah Casino-Resort is hereby authorized and instructed to implement, effective immediately and continuing until further notice, the following measures contained in Tier 2 of the Outbreak Mitigation Plan:


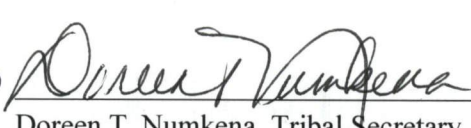
1. Turning off 50% of the gaming devices to promote the recommended CDC guidelines on social distancing;
2. Based upon availability of equipment, Hon-Dah guests and employees will have their temperatures scanned before admittance;
3. Blackjack and poker rooms will be closed;
4. 50% of tables in the restaurant will be removed to promote social distancing;
5. As warranted in specific cases and as determined by management, Hon-Dah employees may be furloughed, with pay, for two weeks;
6. Smoking shall be prohibited inside the entirety of the Hon-Dah facility;
7. Signage containing precautionary measures shall be prominently posted; and
8. Continuous deep cleaning of all casino surfaces will carry on, uninterrupted.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that the situation warrants progression to Tier 3, Hon-Dah Management may notify the Tribe after initiating the prescribed safety measures.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on **MARCH 17, 2020** duly adopted by a vote of **TEN** for, **ZERO** against, and **ZERO** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

 3.18.20  3/18/2020
Gwendena Lee-Gatewood, Chairwoman Date Doreen T. Numkena, Tribal Secretary Date