



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Extending Temporary Emergency Measures During the Coronavirus (Covid-19) Outbreak)

- WHEREAS,** The Constitution of the White Mountain Apache Tribe (“Tribe”) of the Fort Apache Indian Reservation (“Constitution”) provides, at Article IV, Section 1(a) that the Tribal Council (“Council”) shall exercise the power “[t]o represent the tribe and act in all matters that concern the welfare of the Tribe, and to make decision not inconsistent with or contrary to this constitution ”; and
- WHEREAS,** On March 12, in response to the worldwide Coronavirus (Covid-19) pandemic, the Tribal Chairwoman Lee-Gatewood declared, on the Tribe’s behalf, a state of emergency, which committed and freed up the Tribe’s resources to respond to this crisis; and
- WHEREAS,** On March 16, the Council passed Resolution No. 03-2020-58, which adopted emergency measures, including requiring all Tribal employees who were able to, to work from home until March 31st, or until receiving further directions; and
- WHEREAS,** On March 23, the Council passed Resolution No. 03-2020-63, which extended the emergency measure wherein all Tribal employees who were able to, to work from home until April 14th, or until receiving further directions; and
- WHEREAS,** On March 29, the President of the United States extended guidelines through the end of April recommending that all Americans continue to avoid nonessential travel, avoid going to work, avoid eating at bars and restaurants, and avoid gathering in groups of more than 10;
- WHEREAS,** On March 30, Arizona Governor Doug Ducey issued a stay at home order for Arizonans until April 30 after the number of confirmed coronavirus cases in Arizona topped 1,000 and 20 people in Arizona died of virus-related complications;
- WHEREAS,** The Tribal Council met, this day, to consider extending the directive that all Tribal employees who are able to, to work from home through May 2nd to mitigate the spread of COVID-19 and protect the Tribe, which the Council now finds is in the best interests of the Tribe and its members.

Resolution No. 04-2020-85

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the following emergency measures are hereby extended, effective immediately:

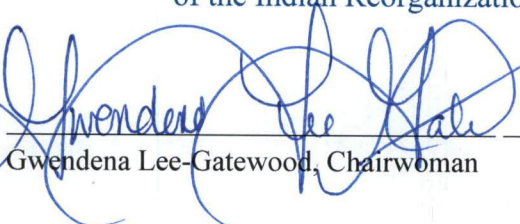

1. All Tribal employees who are able to, shall work from home through May 2nd, or until receiving further directions, provided that all employees are to report to their supervisors daily;
2. Supervisors are to continue procedures and measures for telecommuting, and identify non-essential job positions whose personnel may be reallocated to assist with emergency efforts, if necessary.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the measures contained herein may be amended, rescinded, adapted or extended by a vote of Council at any time.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on **APRIL 8, 2020** duly adopted by a vote of **ELEVEN** for, **ZERO** against, and **ZERO** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

	<u>4/9/20</u>		<u>4-9-2020</u>
Gwendena Lee-Gatewood, Chairwoman	Date	Doreen T. Numkena, Tribal Secretary	Date