



# WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

## **(Authorizing the White Mountain Apache Head Start Program to Apply for the 2020 Cost-of-Living Adjustment and Quality Improvement Grants)**

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**WHEREAS,** The Constitution of the White Mountain Apache Tribe (“Tribe”) of the Fort Apache Indian Reservation (“Constitution”) provides, at Article IV, Section 1(j) that the Tribal Council (“Council”) shall exercise the power “To accept grants and donations from any person, State or the United States”; and

**WHEREAS,** The White Mountain Apache Head Start Program (“Head Start”) receives federal funding, including grant funding, to operate an early childhood educational program on the Tribe’s behalf; and

**WHEREAS,** Head Start has identified grant funding opportunities from the Head Start Enterprise System, including a Cost-of-Living Adjustment (“COLA”) Grant and a Quality Improvement Grant; and

**WHEREAS,** The COLA grant, if awarded, will provide funds for a 2% adjustment to the hourly rate of each Head Start Employee, including fringe benefits and higher operation costs, totaling \$44,101.00; and

**WHEREAS,** The Quality Improvement Grant, if awarded, will provide \$67,032.00 to improve compensation, including benefits, of educational personnel, family services workers, and the child counselor, as described in Sections 644(a) and 653 of the Head Start Act, in the manner determined by the Head Start program; and

**WHEREAS,** Head Start, this day, requests that it be authorized to apply for both of these grants, totaling \$111,133.00, which do not carry a tribal match requirement; and

**WHEREAS,** The Council finds that authorizing Head Start to apply for the grants will help the program provide competitive salaries for its employees and improve its services to the Tribe’s children, and is in the best interests of the Tribe and its members.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the White Mountain Apache Head Start Program is hereby authorized and instructed to make a timely and complete submission to the Head Start Enterprise System, on the Tribe’s behalf, of both the Cost of Living Adjustment Grant in the amount of \$44,101.00 and the Quality Improvement Grant in the amount of \$67,032.00.

***Resolution No. 05-2020-97***

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that should one or both grants be awarded to the Tribe, that the Tribal Treasurer and Head Start are authorized to create and manage accounts for receipts and expenditures thereunder.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

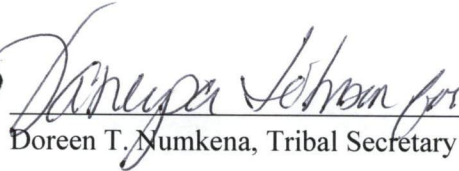
**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on MAY 8, 2020 duly adopted by a vote of ELEVEN for, ZERO against, and ZERO abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).



Gwendena Lee-Gatewood, Chairwoman

5/8/20  
Date



Doreen T. Numkena, Tribal Secretary

5/8/2020  
Date