



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Approving Hazard Pay for First Responders During all Subsequent Lockdowns and Stay-at-Home Orders)

WHEREAS, The Constitution of the White Mountain Tribe (“Tribe”) of the Fort Apache Indian Reservation provides, at Article IV, Section 1(a) that the Tribal Council (“Council”) shall exercise the power, “To represent the Tribe and act in all manners that concern the welfare of the Tribe, and to make decisions not inconsistent with or contrary to this constitution”; and

WHEREAS, In accordance with its COVID-19 Response Plan, the Tribe has initiated several 57-hour lockdowns and periodic stay-at-home orders, each time approving hazard pay for first responders and other designated essential employees; and

WHEREAS, The Council finds that providing hazard pay to first responders during all subsequent lockdowns and stay-at-home orders is necessary and appropriate, and is in the best interests of the Tribe and its members.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that first responders, including: Police, Fire Department, Emergency Medical Services, Tribal Departmental Security, Game and Fish Rangers, and other personnel so designated, shall be provided hazard pay for hours worked during all lockdowns and stay-at-home orders subsequent to this resolution.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the hazard pay rate set hereunder shall be \$50.00 per hour.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Tribal Treasurer is directed to utilize the Tribe’s CARES Act funds for this purpose, so long as such funds remain available for such usage.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

Resolution No. 12-2020-292

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

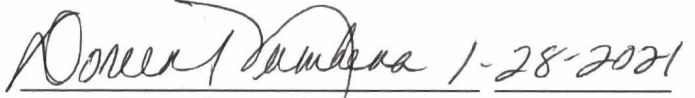
The foregoing resolution was on **DECEMBER 4, 2020** duly adopted by a vote of **ELEVEN** for, **ZERO** against, and **ZERO** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).



Gwendena Lee-Gatewood, Chairwoman

1/28/2021

Date



Doreen T. Numkena, Tribal Secretary

Date