



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Approving and Adopting Revised Wells Fargo 401(k) Plan Trust Agreements)

WHEREAS, The Constitution of the White Mountain Apache Tribe (“Tribe”) of the Fort Apache Indian Reservation provides, at Article IV, Section 1(s) that the Tribal Council (“Council”) shall exercise the power, “To regulate subordinate organizations for economic and other

WHEREAS, The Tribe sponsors the White Mountain Apache Tribe Governmental 401(k) Plan (the “Government Plan”) and the White Mountain Apache Tribe Enterprise 401(k) Plan (the “Enterprise Plan”) (referred together as the “401(k) Plans”) for the benefit of its employees; and

WHEREAS, Wells Fargo Institutional Retirement and Trust (“Wells Fargo”) serves as the Trustee for the 401(k) Plans; and

WHEREAS, The documentation of the Tribe’s appointment of Wells Fargo as the Trustee of the 401(k) Plans needs to be updated and brought current, in advance of the transition of the 401(k) Plans to Principal Financial; and

WHEREAS, Wells Fargo has prepared proposed Trust Agreements for both of the 401(k) Plans and the outside legal counsel to the Tribe has reviewed and revised the proposed Trust Agreements (attached and incorporated herein); and

WHEREAS, Outside legal counsel to the Tribe recommends that the Council approve the attached proposed Trust Agreements; and

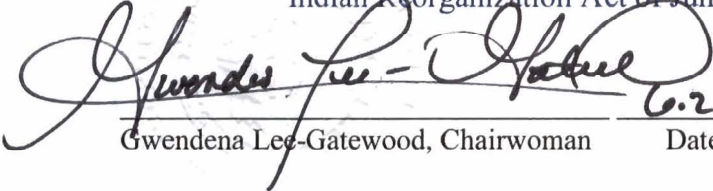
WHEREAS, The Council has reviewed the attached proposed Trust Agreements, and finds that their approval is in the best interests of the Tribe and its members.

NOW THEREFORE, BE IT RESOLVED, that the Tribal Council of the White Mountain Apache Tribe that the attached Trust Agreements for the White Mountain Apache Tribe Governmental 401(k) Plan and the White Mountain Apache Tribe Enterprise 401(k) Plan, in the form presented to the Council this date, are hereby approved and adopted.

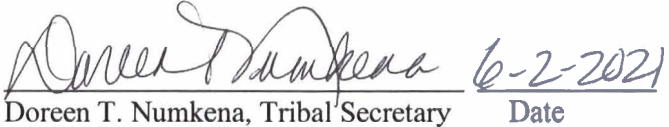
BE IT FURTHER RESOLVED, by the Tribal Council of the White Mountain Apache Tribe, that the Chairwoman or Vice Chairman in her absence, is hereby authorized and directed, on behalf of the White Mountain Apache Tribe, and in its name, to execute the Trust Agreements for the 401(k) Plans in accordance with these resolutions.

Resolution No. 06-2021-107

The foregoing resolution was on JUNE 2, 2021 duly adopted by a vote of NINE for, ZERO against, and ZERO abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).


Gwendena Lee-Gatewood, Chairwoman

6-2-21
Date


Doreen T. Numkena, Tribal Secretary

6-2-2021
Date