

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Reappointing Letha Cosay to the Controller's Department)

WHEREAS, The Constitution of the White Mountain Apache Tribe ("Tribe") of the Fort Apache Indian Reservation provides, at Article IV, Section 1(i) that the Tribal Council ("Council") shall exercise the power "[t]o manage all economic affairs and enterprises of the Tribe", and in Article IV, Section 1(s), "to appoint subordinate committees, commissions, boards, advisory or otherwise, Tribal officials and employees... and to regulate subordinate organizations for economic and other purposes"; and

WHEREAS, on July 19, 2022, via Resolution No. 07-2022-195, the Council appointed Letha Cosay as the Interim Apache Enterprise General Manager; and

WHEREAS, on this day, the Council has reviewed complaints presented by Apache Enterprise staff and deliberated on reports of employee conduct and the resulting work environment; and

WHEREAS, the Council finds that returning Letha Cosay to her former position as Staff Accountant at the Controller's Department is in the best interests of the Tribe.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that Letha Cosay is hereby removed from the position of Interim General Manager of Apache Enterprise and is to return to her previous position as Staff Accountant at the Controller's Department, effective immediately.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>SEPTEMBER 18, 2023</u> duly adopted by a vote of <u>SIX</u> for, <u>ZERO</u> against, and <u>ONE</u> abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1, of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Kasey Velasquez, Chairman Date Vaneysa Johnson, Tribal Secretary Date