

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Terminating the Executive Director of Division of Health Programs)

WHEREAS, The Constitution of the White Mountain Apache Tribe of the Fort Apache Indian Reservation provides at Article IV, Section 1(s), that the Tribal Council ("Council") shall exercise the power "to appoint subordinate committees, commissions, boards, advisory or otherwise, Tribal officials and employees..., and to regulate subordinate organizations for economic and other purposes"; and

WHEREAS, The Council has reviewed the complaints presented and deliberated on allegations and the available evidence of employee conduct, job performance, and subsequent absenteeism while on travel to attend a conference; and

WHEREAS, The Council finds it in the best interests of the Tribe to terminate the Executive Director of the Division of Health Programs.

NOW THEREFORE, BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby terminates Jessica Rudolpho from the position as the Executive Director of the Division of Health Programs, effective immediately.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>OCTOBER 04, 2023</u> duly adopted by a vote of <u>FIVE</u> for, <u>TWO</u> against, and <u>TWO</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1, of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Kasey Velasquez, Chairman Date Vaneysa Johnson, Tribal Secretary Date