



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Implementing a \$15,000.00 Salary Increase for the Chairman, Vice-Chairman, each Councilmember, the Tribal Secretary, and Tribal Treasurer)

WHEREAS, The Constitution of the White Mountain Apache Tribe (“Tribe”) of the Fort Apache Indian Reservation provides, at Article IV, Section 1(k) that the Tribal Council (“Council”) shall exercise the power, “To appropriate Tribal funds for Tribal purposes and to expend such funds in accordance with an annual budget”; and

WHEREAS, Due to recent inflation, the cost of living has increased substantially for all of our Tribal members; and

WHEREAS, Because of this inflation, constituent needs have increased, which has impacted Tribal Council budgets and resources; and

WHEREAS, Tribal Council finds that their own current salaries are insufficient to meet their needs, and that a significant adjustment is warranted and necessary; and

WHEREAS, Council further finds that appropriating \$195,000.00 of Tribal funds for the purpose of implementing an increase of \$15,000.00 to the salaries of Chairman, Vice-Chairman, Councilmembers, Tribal Council Secretary, and the Tribal Treasurer will adequately compensate them for inflation costs, and is in the best interests of the Tribe and its members.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that, effective immediately, a salary increase of \$15,000.00 is implemented for the following Tribal Officials: Chairman, Vice-Chairman, Tribal Councilmembers, Tribal Council Secretary, and the Tribal Treasurer.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

Resolution No. 11-2023-257

The foregoing resolution was on **NOVEMBER 20, 2023** duly adopted by a vote of **SIX** for, **ZERO** against, and **THREE** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1, of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Kasey Velasquez 12-04-2023 *Vaneysa Johnson* 12/04/2023
for Kasey Velasquez, Chairman Date Vaneysa Johnson, Tribal Secretary Date