



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Authorizing Holiday Payroll Advances for Tribal Employees up to \$1,000.00, to be Paid Back in Eight Pay Periods)

WHEREAS, The Constitution of the White Mountain Apache Tribe (“Tribe”) of the Fort Apache Indian Reservation provides, at Article IV, Section 1(i) that the Tribal Council (“Council”) shall exercise the power, “To manage all economic affairs and enterprises of the Tribe...; and

WHEREAS, Due to recent inflation, the cost of living has increased substantially for all of our Tribal members; and

WHEREAS, Due to this inflation, the needs of Tribal members have increased, which needs are especially acute during the holiday season; and

WHEREAS, Tribal Council finds that authorizing payroll advances for all Tribal employees of up to \$1,000.00, during the months of November and December, 2023, will help to alleviate some of the impacts of inflation, and is in the best interests of the Tribe and its members.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes, during the holiday months of November and December 2023, payroll advances for any Tribal employee who wish to utilize them, of up to \$1,000.00, which is to be paid back in eight (8) pay periods, by way of payroll deductions.

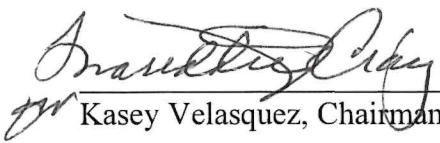
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

Resolution No. 11-2023-258

The foregoing resolution was on **NOVEMBER 20, 2023** duly adopted by a vote of **NINE** for, **ZERO** against, and **ZERO** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1, of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

 12-05-2023
Kasey Velasquez, Chairman Date

 12/05/2023
Vaneysa Johnson, Tribal Secretary Date