

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Suspending Chaghache Day Care Center Director for Two Weeks, Then Placing her on Leave Without Pay Pending Investigation Results)

- WHEREAS, The Constitution of the White Mountain Apache Tribe of the Fort Apache Indian Reservation ("Constitution") provides, at Article IV, Section 1(i) that the Tribal Council ("Council") shall exercise the power "To manage all economic affairs and enterprises of the Tribe", and at Article IV, Section 1(s), "to regulate subordinate organizations for economic and other purposes"; and
- **WHEREAS,** By Council Resolution No. 05-1984-171, the Tribe originally chartered Chagashe Day Care Center and early education services under the laws of the Tribe to better serve working parents and children on the Fort Apache Indian Reservation; and
- WHEREAS, Individuals have made serious allegations regarding the current Director and the operations at Chagashe Day Care Center; and
- **WHEREAS,** The Council has discussed those allegations and other issues at the Chaghache Day Care Center; and
- WHEREAS, The Council finds, at this time, that suspending the Chaghache Day Care Center Director for 2 weeks without pay, effective immediately, and thereafter placing her on leave without pay pending the results of an investigation will help to ensure the positive operation of this important program, and is in the best interests of the Tribe and its members.

NOW THERFORE, BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chaghache Day Care Center Director, Michelle Colelay, is hereby suspended for 2 weeks without pay, effective immediately, and thereafter, placed on leave without pay pending the results of an investigation into the allegations.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

Resolution No. 01-2024-13

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

> The foregoing resolution was on JANUARY 3, 2024 duly adopted by a vote of ELEVEN for, ZERO against, and ZERO abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1, of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Chairman Date Vaneysa Johnson, Tribal Secretary