



# **WHITE MOUNTAIN APACHE TRIBE**

**A Sovereign Tribal Nation**

## **(Authorizing Holiday Payroll Advances for Tribal Employees up to \$1,000.00, to be Paid Back in Eight Pay Periods)**

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**WHEREAS,** The Constitution of the White Mountain Apache Tribe ("Tribe") of the Fort Apache Indian Reservation provides, at Article IV, Section 1(i) that the Tribal Council ("Council") shall exercise the power, "[t]o manage all economic affairs and enterprises of the Tribe..." and at Article IV, Section 1(k), "[t]o appropriate Tribal funds for Tribal purposes and to expend such funds in accordance with an annual budget"; and

**WHEREAS,** Due to recent inflation, the cost of living has increased substantially for Tribal members and employees; and

**WHEREAS,** Due to this inflation, the needs of Tribal members have increased which are especially acute during the holiday season; and

**WHEREAS,** Tribal Council finds that authorizing payroll advances for Tribal employees of up to \$1,000.00, during the month of December 2024, will help to alleviate some of the impacts of inflation, and is in the best interests of the Tribe and its members; and

**WHEREAS,** Given the urgency of the check processing system, the Tribal Council further finds that the Holiday Payroll Advance needs to be considered and made outside of its regularly scheduled meeting; and

**WHEREAS,** The Tribal Council further finds that: (1) this Resolution may be voted upon by signature of a member of the Tribal Council where a signature indicates a vote for this Resolution, (2) the Tribal Council Secretary should attempt to obtain signatures for members of the Tribal Council personally, (3) no signature would mean that the respective Tribal Council member is against this Resolution, (4) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes, during the month of December 2024, payroll advances for any participating Tribal employee, of up to \$1,000.00, which is to be paid back in eight (8) pay periods by way of payroll deductions with the understanding that employees receiving bonuses or other related incentives are exempt from receiving the payroll advance.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes Directors and Supervisors to determine if payroll advances is an allowable expense that can be paid back for temporary employees within their Departments.

**Resolution No. 12-2024-243**

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that given the urgency of the request described herein, this Resolution may be voted upon as follows: (a) by signature of a member of the Tribal Council, including the Chairman of the Tribal Council and the Vice-Chairman of the Tribal Council, where a signature indicates a vote for this Resolution, (b) the Tribal Council Secretary shall attempt to obtain signatures for members of the Tribal Council personally, (c) no signature shall mean that the respective Tribal Council member is against this Resolution, (d) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature, and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on DECEMBER 04, 2024 duly adopted by a vote of 9 for, 0 against, and 0 abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Kasey Velasquez 12-4-2024 Vaneyssa Johnson 12/04/2024  
Kasey Velasquez, Chairman Date Vaneyssa Johnson, Tribal Secretary Date

**Resolution No. 12-2024-243**

Signatures of the members of the Tribal Council represent their approval of Tribal Council Resolution initiated the 4th day of December, 2024.

Presented Personally by Tribal Council Secretary (TCS)-Indicated by Initials

Kasey Velasquez

Kasey Velasquez  
Tribal Chairman

12.4.2024

Date Signed

ij TCS Initials

Jerome Kasey III

Jerome Kasey III  
Vice Chairman

4 DEC 24

Date Signed

ij TCS Initials

Tony Alsenay  
District I Council Member

Date Signed

TCS Initials

Travis J. Tessay, Sr.  
District I Council Member

Date Signed

TCS Initials

Elva Lomayaktewa

Elva Lomayaktewa  
District II Council Member

12/4/2024

Date Signed

ij TCS Initials

Renaldo Dazen

Renaldo Dazen  
District II Council Member

4 DEC 2024

Date Signed

ij TCS Initials

Ivan Walker, Jr.

Ivan Walker, Jr.  
District III Council Member

12/4/2024

Date Signed

ij TCS Initials

Annette Tenijieth

Annette Tenijieth  
District III Council Member

12/4/2024

Date Signed

ij TCS Initials

Gary Alchesay

Gary Alchesay  
District IV Council Member

12-04-2024

Date Signed

ij TCS Initials

Mariddie Craig

Mariddie Craig  
District IV Council Member

12-04-2024

Date Signed

ij TCS Initials

Cairo Clay

Cairo Clay  
District IV Council Member

12/4/2024

Date Signed

ij TCS Initials

ATTEST:

Vaneysa Johnson

Vaneysa Johnson Tribal Council Secretary

12/04/2024

Date Signed